

Ryan's Profile

"from dollar prices to weather and market trends,
the olive industry is continually changing."



www.milduraregion.com.au
101 Lime Avenue Mildura Victoria 3500
E: info@milduraregion.com.au T: 03 5022 0722



Ryan Norton: Boundary Bend Limited

Ryan Norton studied at Glenormiston Agricultural College and graduated with an Associate Diploma of Farm Management/Applied Science. Shortly after graduating, Ryan spent time working as a Jackaroo and at a meatworks before venturing overseas. During his travels, Ryan worked at an olive grove in Tuscany, Italy which is where his passion for olives and olive oil production developed.

Upon returning to Australia, Ryan worked as a Research Agronomist at a property in Robinvale and also taught Farm Management/Agriculture at TAFE. He then took a position as the Assistant to the Farm Manager at a property in Griffith. The property had 200 hectares of olives and 200-300 hectares of wine grapes. Whilst in this position Ryan spent time developing farm trees and irrigation for the property.

Ryan then managed Nangiloc Colignan Farms which included managing vines (wine grapes) as well as avocado, citrus and fig trees. Following this position, Ryan began working at Boundary Bend as the Assistant Manager. At that time, the Boundary Bend site comprised of 400 hectares of olive groves, by 2004 the site had grown to 3800 hectares of olive groves. Boundary Bend now contributes 30-40% of the total olive oil production in Australia.

Ryan believes that as the Australian olive oil industry is a relatively young industry his work remains interesting and vibrant. Ryan notes that "there are no 'experts' in the olive oil industry in Australia" which means that he is able to work in a continually innovative and dynamic sector.

Whilst working at Boundary Bend, Ryan has had the opportunity to travel to countries like Spain and Argentina to research the procedures that these countries use in olive oil production. Whilst in Argentina, Ryan was involved with purchasing the patent for the Colossus Harvester and established a company to make the Colossus Harvesters in Australia, which are now used throughout Australia and New Zealand.

Ryan has written many articles on Agronomy for various magazines and in 2005, the Australian Olive Association awarded him 'Grower of the Year' for innovation and contribution to the industry. Whilst he states that the award was a collaborative effort it remains one of the highlights of his very diverse career.

Ryan has been heavily involved in establishing Australia's point of difference in global olive oil production by creating a mechanised operation, which minimises the time between picking and crushing to produce quality Australian olive oil that is competitive in a global market.

Ryan works in an ever changing environment where today is never the same as yesterday and tomorrow never the same as last month; he emphasises that from dollar prices to weather and market trends, the olive industry is continually changing.

Ryan believes that farming is here to stay and there are many future career opportunities in the Agricultural/Horticultural industry in management, technical, financial and beyond. Ryan's career highlights just some of the exciting opportunities available in this rewarding and dynamic sector that offers continual opportunities for innovation and development.

Start your career in the olive industry today:

The job guide lists over 600 jobs and provides contact details for additional information:
www.jobguide.thegoodguides.com.au

My futures is a one stop careers planning website
www.myfutures.edu.au

For information about apprenticeships and certificate courses:
www.aapathways.com.au

The following sites provide general careers and industry information:
www.aussieeducator.org.au/careers/occupations.html

www.youthcentral.vic.gov.au/ViewPage.action?siteNodeld=167

www.griffith-h.schools.nsw.edu.au/sws/view/1195235.node

www.nmlen.com.au

www.growmilduraregion.com.au

www.milduraregion.com.au

Go to the following sites for information about courses and programs, including planning programs and course prerequisites:
www.vtac.edu.au/publications/

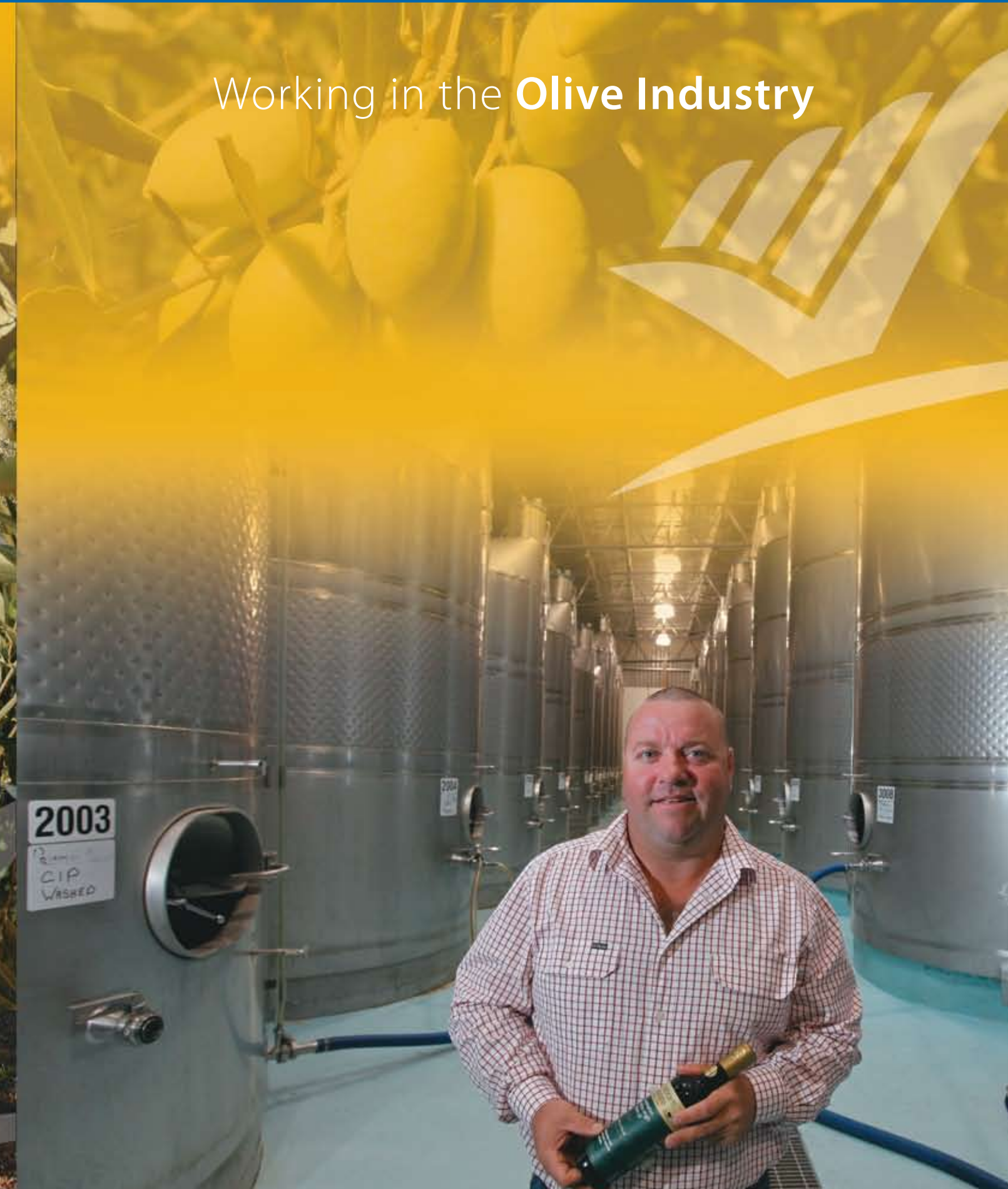
www.vtac.edu.au/courses/searchcourse.html



Disclaimer: Please note that the information given is intended as a guide. Please refer to a registered training organisation or education provider for further information. E&OE.



Working in the Olive Industry



By choosing a career in the **Olive Industry** you are opening the door to a whole range of opportunities

Careers in the **Olive Industry** (just to name a few)

Career Stream	Career Opportunities
Production and Manufacturing	Packaging Worker Advanced Production Operator General Warehouse Operator Production Supervisor Farm Manager Food Safety Auditor Agriculture Mechanic (Motor Mechanic) Pressure Welder (Engineering) Operations (Tractor Drivers, Spraying etc) Agronomist
Administration & Planning	Receptionist Administration Officer Production Planner / Advanced Production Operator Processing Plant Manager
Technical and Quality Expertise and Support	Laboratory Technician Laboratory Manager Agricultural Mechanic (Motor Mechanic) Pressure Welder Food Technologist Irrigation Installation and Service Technician Farm Manager
Functional (Non-Technical) Expertise and Support	Inventory Controller Human Resources Officer / Manager OH&S Officer / Manager Retail Door Sales Marketing Manager Finance Sector Team Leader Quality Assurance - Food Safety
General Management	Business Unit Management / General Manager Regional Management



Education / Training opportunities and pathways:

Career Stream: Production and Manufacturing	Training Package / Course
Description: Jobs which have a primary focus of adding value to the organisation through direct production and manufacturing activities. Eg: Production Management, Production Supervisor, Plant Operations.	
Packaging Worker	Certificate II in Food Processing - FDF20103
Advanced Production Operator	Certificate III in Food Processing - FDF30103
General Warehouse Operator	Certificate III in Transport and Logistics (Warehousing and Storage) - TL130107
Production Supervisor	Certificate IV in Food Processing - FDF40103
Farm Manager	Bachelor of Agricultural Sciences Diploma of Rural Business Management Diploma in Production Horticulture - RTE50303
Food Safety Auditor	Certificate IV in Food Processing (Food Safety Auditing) - FDF41007
Agricultural Mechanic (Motor Mechanic)	Certificate III in Automotive Mechanical Technology - AUR30405
Pressure Welder - Engineering	Certificate III in Engineering - Fabrication Trade - MEM30305
Operations (tractors drivers, spraying etc)	Certificate III in Horticulture, Agriculture or similar
Agronomist	Diploma of Agronomy Bachelor of Agricultural Sciences



Career Stream: Administration and Planning	Training Package / Course
Description: Jobs which have a primary focus of adding value to the organisation through administrative, planning or logistics activities. Eg: Sales Administration, Production Planning, Materials Management, Distribution, Finance Administration.	
Receptionist	Certificate II in Business - BSB20107 Certificate III in Business Administration
Administration Officer	Diploma of Business Administration
Production Planner / Advanced Production Operator	Certificate III in Food Processing - FDF30103
Processing Plant Manager	Similar role to the wine industry. Using similar machinery and food safety / handling principles i.e. HACCP, GMP Certificate III or IV in Frontline Management Certificate III, IV or Diploma in Food Processing

Career Stream: Technical and Quality Expertise and Support	Training Package / Course
Description: Jobs which have a primary focus of adding value to the organisation through the application of expertise in the technical field, either directly or in support of other areas of the company. Eg: Technical Manager, Information Systems Specialist, Quality Specialist, Customer Service Technicians.	
Laboratory Technician	Certificate III in Laboratory Skills - MSL30109
Laboratory Manager	Bachelor of Food and Nutrition Science
Agricultural Mechanic (Motor Mechanic)	Certificate III in Automotive Mechanical Technology - AUR30405
Pressure Welder - Engineering	Certificate III in Engineering - Fabrication Trade - MEM30305
Food Technologist	Bachelor of Food and Nutrition Science
Irrigation Installation and Service Technician	Certificate IV in Irrigation - RTE40203

Career Stream: Functional (Non-Technical) Expertise and Support	Training Package / Course
Description: Jobs which have a primary focus of adding value to the organisation through the application of functional or management expertise either directly or in support of other areas of the company. Eg: Finance and Accounting, Human Resources, Information Systems Management and Marketing.	
Inventory Controller	Certificate IV in Transport and Logistics (Logistics) - TL141107 Bachelor of Business (Logistics and Supply Chain Management)
Human Resources Officer / Manager	Diploma of Human Resources Management - BSB50607 Bachelor of Business Approved undergraduate degree in addition to a Graduate Diploma of Human Resource Management
Occupational Health and Safety (OH&S) Officer / Manager	Certificate IV in Occupational Health and Safety - BSB41407 Diploma of Occupational Health and Safety - BSB51307 Bachelor of Occupational Health and Safety Science Bachelor of Science (Health and Safety) Graduate Diploma in Occupational and Environmental Health Graduate Diploma in OH&S Graduate Certificate in Risk Management Graduate Certificate in Occupational Health Graduate Certificate in OH&S Management
Retail Door Sales	Certificate III in Tourism - SIT30107
Marketing Manager	Diploma of Marketing - BSB51207 Advanced Diploma of Marketing - BSB60507 Bachelor of Business (Marketing) Knowledge of customer requirements for domestic and international markets i.e. Woolworths QA, SQF 2000, HACCP, British Retail etc.
Finance Sector Team Leader	Certificate IV in Financial Services - FNS40107 Bachelor in Business / Commerce / Economics / Accounting
Quality Assurance - Food / Safety	Diploma in Quality Assurance

Career Stream: General Management	Training Package / Course
Description: Jobs which have a primary focus of adding value to the organisation through the management of a diverse range of functions including Operations, Finance and Sales or Multi-Site Management. Eg: Business Unit Management, Regional Management.	
Business Unit Management / General Manager	Bachelor of Food and Nutrition Science Bachelor of Agricultural Sciences
Regional Management	Bachelor of Food and Nutrition Science Bachelor of Agricultural Sciences

